



EMPLOYMENT APPLICATION

PLEASE PRINT YOUR ANSWERS LEGIBLY

DATE ____ / ____ / ____

Name _____
Last First Middle Maiden

Present address _____
Street City State Zip

How long have you lived there? ____yrs. ____ months If less than 7 yrs: Previous City(s)/State(s) of residence _____

Home Phone (____) ____ - ____ Cell Phone (____) ____ - ____ Other (____) ____ - ____

Email Address: _____

Age (only if under 18) _____

Position applying for: _____

Wages desired \$ ____ . ____ /hr (must be filled out) Negotiable? Yes No

Employment desired FULL-TIME/PERMANENT PART-TIME/TEMPORARY SUBCONTRACTOR

How many hours can you work weekly? _____ Are nights OK? _____ Are Weekends OK? _____

What date can you start? ____ / ____ / ____

SCHOOL HISTORY				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				

MISC

Do you have a valid driver's license? Yes No

What is your means of transportation to work? Full Size Pickup Full Size Van Car Small Truck/Minivan

Driver's license number _____ State of issue _____ Operator Commercial (CDL)

Expiration date ____ / ____ / ____

Have you had any accidents during the past three years? Yes/No? ____ How many? ____

Have you had any moving violations during the past three years? Yes/No? ____ How Many? ____

Have you ever been cited for driving under the influence of alcohol or any banned substances? Yes/No? ____ How Many? ____

If yes to any of the above, please explain: _____

CONSTRUCTION SKILLS

Please answer the following specific questions regarding your experience:

- Foreman (# of yrs experience - ____yrs) (running a job with 5+ journeymen from start to finish)
- Lead Carpenter (# of yrs experience - ____yrs) (working as a foreman's right hand man)
- Metal Studs (# of yrs experience - ____yrs) (avg # of linear feet per day _____ (standard 9' office partitions-by yourself))
- Drywall Hanging (# of yrs exp - ____yrs) (avg # of sheets per day _____ (9' standups in typical office by yourself))
- Drywall Finishing (# of yrs experience - ____yrs)
- Acoustical Ceilings (# of yrs experience - ____yrs) (avg # of sf of grid installed per day _____ (by yourself))
- Doors/Hardware (# of yrs experience - ____yrs)
- Trim/Millwork (# of yrs experience - ____yrs)
- Do you have a valid OSHA 10 or OSHA 30 card? ____ If yes, date issued: _____
- Do you have a valid Construction Health Card? _____
- Are you able to lift 45lbs regularly and repeatedly? _____
- Can you perform the essential functions of the job with or without reasonable accommodations? _____

Please provide a detailed list of all applicable construction skills, training, and/or experience you have:

Please provide a detailed list of some significant jobs you have worked on:

Please list the tools (if applicable) that you own and are willing to use on the job:

REFERENCES

Please list two references other than relatives or previous employers.

Name _____	Name_____
Position _____	Position_____
Company _____	Company_____
Address _____	Address_____
_____	_____
Telephone (___) ___ - ____	Telephone (___) ___ - ____
Other Phone No. (___) ___ - ____	Other Phone No. (___) ___ - ____

Work Experience

Please list your work experience beginning with your most recent job held. If you were self-employed, give firm name. **Please fill this section out in addition to your resume.**

Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ Your last job title: _____ Reason for leaving (be specific): _____ List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.	Name of last supervisor	Employment dates	Pay or salary
		From: ___ / ___ To: ___ / ___	Start: \$ ___. ___ Final: \$ ___. ___

Name of employer: _____ City/State: _____, _____ Phone number: (*mandatory) - _____ - _____ - _____ Your last job title: _____ Reason for leaving (be specific): _____ List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.	Name of last supervisor	Employment dates	Pay or salary
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		From: ___ / ___ To: ___ / ___	Start: \$ ___. ___ Final: \$ ___. ___

May we contact your present and / or past employers? Yes No

Did you complete this application yourself? Yes No If not, who did? _____

Military Record: Active? Yes/No: _____ Veteran? Yes/No: _____

Branch of Service: _____

Discharge Date: _____ Rank: _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal to hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with *LaRoche Builders LLC* creates an actual or implied contract of employment. I understand that if I accept employment with *LaRoche Builders LLC* it will be on an at-will basis. This means that regardless of any provision in this application, if hired, the company, or I, may terminate the employment relationship at any time, for any reason, with or without cause or notice.

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid drivers license for the state in which I reside.

I agree to submit to drug and alcohol testing, if requested by *LaRoche Builders LLC*. I release *LaRoche Builders LLC*, and its employees, plus other persons or companies, from any and all liability arising out of or related in any way to such testing.

I authorize *LaRoche Builders LLC* to investigate information concerning my education, credit history, employment experiences and all other aspects of my background relevant to my proposed employment. I release *LaRoche Builders LLC* and its employees from all liability arising from such investigation.

Signature of applicant _____ Date: _____

LaRoche Builders LLC is an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

Please submit completed application to: info@larochebuilders.com